

# Supervising the FTO Program



**October 23-24, 2025 | 8 a.m. - 5 p.m. | \$359**

Hamilton Township Police Department  
7780 South State Route 48, Maineville, OH 45039

## **Who should attend:**

Current field training officers and supervisors who lead and direct their agency's Field Training Program.

## **Description:**

This course will assist agencies in the development and management of their FTO program. Attendees will discuss the duties of a field training manager; selection and retention of the FTO; accountability with under-performing FTO's; legal/liability concerns and reviewing the Daily Observation Reports. Attendees look into their organizational future with a discussion on Generational Leadership and the recommendations on the Field Training process made by the Task Force for 21st Century Policing.

You will leave this class as a stronger FTO Supervisor by learning:

- How to recruit, select, and retain FTOs.
- Have an understanding the generational match-up process.
- The reports and meetings you should have to enhance your FTO program.
- Keeping the FTO accountable to the trainee and the program.
- Reviewing the Daily Observation Report for accuracy and completeness.
- How the FTO Program influences the culture and ethics of the organization.
- How Bridge (In-service) training and Mentor Programs assist in trainee development

## **REGISTER TODAY: Click Here**

Register before **August 23, 2025** and receive 10% off use code **EARLY**

## **Instructor:**

Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Emotional Intelligence, Leadership and Decision-making. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), the International Law Enforcement Trainers Network (ILET), the Small and Rural Police Executives Association and the Naturalistic Decision-making Association.

**It is not the strongest that survive, but those who can adapt.**

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